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**CALIFORNIA
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To: County Superintendents
School District Superintendents
Charter School Principals

From: William L. Padia, Director
Policy and Evaluation Division

Subject: Release of the Apportionment for the 2000-2001 Certificated Staff Performance Incentive Act Based on the Academic Performance Index

Ref. No. PED - Awards - 01 - 01

The California Department of Education (CDE) has started the process to apportion the awards for the Certificated Staff Performance Incentive Act (Assembly Bill (AB) 1114)). This award, based on the Academic Performance Index (API), will result in cash awards to certificated staff in those schools who had a statewide API rank in deciles 1 - 5 in 1999 and who showed the greatest gain over twice their annual growth target in addition to other criteria.

The award is based on approximately 1,000 certificated staff receiving \$25,000 each, approximately 3,750 receiving \$10,000 each, and approximately 7,500 receiving \$5,000 each, with the largest awards going to those school that made the greatest gains.

We estimate that the funds will arrive in district offices near the end of September. The employing school district (not the CDE) must negotiate the individual teacher and other certificated staff salary award amounts with the exclusive representative of the bargaining unit of the teachers and other certificated staff. The list of schools receiving the awards and the amount of those awards will be posted on the Department's web site near the middle of September.

On March 13, 2001, the CDE last posted a preliminary list of school eligible to receive the AB 1114 awards. For more information on this and other awards based on the API, please visit the CDE web site at:

<http://www.cde.ca.gov/psaa/awards>

or, contact Patrick Chladek, manager of the Awards Unit, or his staff at (916) 657-3810.